



## ROCKY MOUNTAIN YOUTH CORPS

### Routt Community Youth Crew Position Description – 2024

**Position:** Routt Community Youth Crew Member (Ages 14-15)

**Location:** Routt County, Colorado

**Session Schedule:** Week 1: Monday- Friday 7:45 am- 4:00 pm, Week 2: Sunday -Friday Camping 24/7

- Session 1: June 10th- June 21st
- Session 2: June 24th- July 5th
- Session 3: July 15th-July 26th
- Session 4: July 29th- August 9th

**Session wages:** \$432.60/week (pre-tax, subject to applicable payroll taxes)

Crew members will work 30 hours per week at a pay rate of \$14.42 per hour for a total weekly pay of \$432.60. The total amount for both weeks is \$865.20 before taxes. If a participant does not complete a full session, pay will be based on total completed hours worked.

**Hiring Requirements:** Employment Eligibility in the United States

#### **Overview:**

Rocky Mountain Youth Corps engages youth in the outdoors, inspiring them to use their strengths and potential to lead healthy, productive lives. As a crew member, you will spend a two-week session serving on meaningful conservation and community development projects with your crew. Youth Crews welcome all gender-identities! These sessions operate in Routt County, and welcome youth from Routt and surrounding counties. Sessions include one “in-town” week where the crew participates within the community (or close by) M-F 7:45am- 4pm and go home at night. The second week is spent camping and serving outside of town Sunday-Friday, 24/7. **Members will work 30 hours per week.** Projects may include trail building and maintenance, fencing, noxious weed eradication, painting, trash clean-up, or building small structures. After crews are done working for the day, youth will participate in educational or recreational activities. Crews will be composed of 8-12 youth and are led by two adult Crew Leaders. Crews will camp and work in a variety of changing weather conditions. All corps members will participate in project work, daily camp chores (camping week), and educational and recreational activities throughout the week. This position can be challenging but is truly a rewarding experience.

#### **Essential Position Functions:**

- Ability to live and serve closely with a diverse group of people for 2 weeks.
- Physical ability to be outside for 6-8 hours a day swinging a hand tool. (No prior experience is required)
- Spend 99% of the session living, serving on projects and recreating outside.
- The position may require extensive bending, lifting, pushing, stooping, carrying, digging, and other heavy physical labor for extended periods of time. Most projects require lots of hard-work and perseverance!
- To maximize the experience, the use of technology is not permitted during the workweek.
- Rocky Mountain Youth Corps’ programs are drug, alcohol and tobacco-free.
- The nature of the work environment requires that corps members utilize appropriate safety equipment

such as leather gloves, hard hat, long pants, sturdy boots and protective glasses.

**Qualifications:**

- Motivation, a positive attitude, and a general interest in conservation work
- Ability to sleep in a tent and work in a variety of weather conditions (rain, snow, sleet, and hail!)
- Must be committed to being away from home for a week camping outdoors
- Able to hike 2-3 miles a day

*Community Crew Member is an exempt seasonal position and offers no benefits*

*Rocky Mountain Youth Corps is an Equal Opportunity Employer, drug-free workplace and complies with ADA regulations. Rocky Mountain Youth Corps is committed to the inclusion of members with all levels of ability. Reasonable accommodations are available upon request. This program is available to all, without regard to age 40 and over, color, disability, gender identity, genetic information, military or veteran status, national origin, race, religion, sex, sexual orientation, or any other applicable status protected by state or local law.*

*Please refer to our website or contact Sara Duft, Youth Programs Manager at (970) 879-2135 x.102 or [sduft@rockymountainyouthcorps.com](mailto:sduft@rockymountainyouthcorps.com) with questions.*