



ROCKY MOUNTAIN YOUTH CORPS

Position Description – 2024



- Position:** Conservation Corps Crew Member
- Location:** Office in Steamboat Springs, CO. Crews will serve throughout Northwest Colorado.
- Crews:** Conservation Crew 18-25+ years (Nationwide residents)
Chainsaw Crew 18-25+ years (Nationwide residents)
Women's Chainsaw Crew 18-25+ years (Nationwide residents, female-identifying)
- Session Dates:** **Summer Season (10 Weeks):** June 4th - August 9th, 2024 - Conservation Crew
(11 Weeks) May 28th- August 9th, 2024- Chainsaw Crew
Summer and Fall Seasons (19 Weeks)*: June 4th - October 11th, 2024 (Tentative end date, weather dependent)
Fall Season (8 weeks)*: August 20th - October 11th, 2024- Conservation Crew
(9 Weeks)*: August 16th - October 11th, 2024- Chainsaw Crew
(Fall has a tentative end, weather/project dependent)
*Optional potential for disaster relief assignment
- Stipend:** **Summer Season (10 Weeks):** \$500/week (paid bi-weekly). Conservation Crew- \$5,000 Total Stipend
(11 Weeks): \$500/week (paid bi-weekly). Chainsaw Crew- \$5,500 Total Stipend
Summer and Fall Seasons (19 Weeks): \$500/week (paid bi-weekly). Conservation Corps \$9,500 Total Stipend
(20 Weeks): \$500/week (paid bi-weekly). Chainsaw Crew \$10,000 Total Stipend
Fall Season (8 weeks): \$500/week (paid bi-weekly). \$4,000 Total Stipend
**Crew members willing to serve as a driver of the crew vehicle are eligible for an additional \$50 on their weekly stipend. This additional responsibility is contingent upon RMYC program staff assignment. See eligibility requirements in the Qualifications section below.*
- AmeriCorps:** **Summer Season:** 450 Hour Segal Education Award (\$1,824.07)
Summer and Fall Seasons: 900 Hour Segal Education Award (\$3,447.50)
Fall Season: 300 Hour Segal Education Award (\$1,459.26)
(Awarded upon successful completion of the season)
AmeriCorps members are eligible to participate in the AmeriCorps Student Loan Forbearance Program
- Training:** As an AmeriCorps service learning program, RMYC provides crew member orientation and technical skills training at the start of the program year. Additional region or project-specific training will be provided throughout the service term as needed. Focuses throughout the season include outdoor leadership, backcountry travel/camping, Leave No Trace principles, technical skills for project work, tool use/maintenance, procedures surrounding risk management and best practices, and creating positive crew cultures with an emphasis on diversity and inclusion. Professional development opportunities are available as members learn new skills, and network with project partners. Some members will receive additional training and certification with crosscut saws, chainsaw safety training, first aid/CPR, and driver/trailer training depending on crew placement and driver eligibility.
- Overview:** In RMYC's Conservation Corps, we offer positions to young adults to spend a season serving on meaningful conservation projects throughout northwest Colorado. Projects may include a variety of trail construction/maintenance, fence installation/removal, invasive species management, fuels reduction with chainsaws, campground improvements, habitat restoration and/or historic preservation work.
- Summer Season:** Crews will remain together 24/7 in the field with the use of an RMYC vehicle on projects and during weekend recreational travel and activities. **You are considered 'ON' RMYC time the entire summer (10 weeks).** During the season: food, travel expenses, laundry, and showers will be paid for by RMYC.
- Fall Season:** Crews will Travel to projects, work and camp together 5-9 days at a time and then will return to the office and be 'OFF' for 2-5 days at a time. Some projects/logistics may require crews to operate in a 24/7 setting 'summer model' for a portion of the Fall. During your 'OFF' time participants are responsible for their own food, transportation, and lodging.
- All corps members and leaders will participate in service projects, daily camp chores, educational activities, and weekend recreation (weekends are summer only).

Service Statement:

As an AmeriCorps service program, RMYC upholds an unwavering commitment to service excellence, prioritizing environmental stewardship, education, and the pursuit of healthier futures. AmeriCorps is a federal program that is a network of local, state, and national service programs that connect over 70,000 Americans each year in intensive service to meet community needs. Our mission is to strengthen communities and develop leaders through direct and team-based national and community service. We provide resources and people power to organizations dedicated to the improvement of communities. We enrich the lives of those we serve and those who serve. Participants experience profound personal and professional growth, acquiring new skill sets via hands-on work experience, invaluable networking opportunities, and skills training. Serving a season with AmeriCorps through RMYC can be a transformative and rewarding experience. Successful candidates will exemplify dedication to service, a commitment to diversity, a focus on self-development, and an eagerness to thrive in a collaborative team environment.

Essential Position Functions:

- Live, work, and serve closely with a diverse group of people
- Complete 10 hours of project work a day for 4-8 days while camping in a variety of outdoor conditions, including inclement weather, for the duration of the season. (**No prior experience is required**)
- Participation in all RMYC service, education and group camping activities or duties:
 - Swinging tools, hiking, carrying heavy weights and other intense physical labor.
 - Cleaning the crew van, group cooking, collecting and filtering water and other group chores.
 - Debriefing service projects, risk management discussions, feedback sessions and educational activities.
 - Any other activities or duties deemed necessary by your Crew Leader or an RMYC staff member.
- Must adhere to and enforce the rules and regulations of RMYC and AmeriCorps, which includes abstaining from the use of drugs, alcohol and tobacco while operating in a 24/7 setting (summer) or while on hitch (fall); as well as other rules, regulations and risk management protocols.
- Members may not participate in any AmeriCorps Prohibited Activities as outlined in the Member Service Agreement (MSA).

Qualifications:

- Ability to commit to the entirety of your AmeriCorps term of service with RMYC.
- Pre-service background screening required including FBI background check.
- Must be U.S. citizen, U.S. national, or lawful permanent resident.
- Ability to serve on diverse teams or with a diverse range of people.
- Must be 18 years of age or older.
- High school or GED/HSE graduate or still enrolled
- Must be eligible for enrollment in AmeriCorps as a US Citizen, National, or Lawful Permanent Resident. Documentation will be required on the first day.
- To serve as a driver, all applicants must:
 - Be at least 21 years old
 - Return written consent to have your Motor Vehicle Report screened by RMYC's insurance
 - Be approved by our insurance carrier to be listed on our vehicle insurance policy
 - Pass RMYC's driver training and receive RMYC's Driver Certificate
 - Be assigned by RMYC's program staff as a driver
 - Maintain active driver assignment. RMYC Staff may remove individual from driving assignments due to changes in demand for drivers in the program or failure to meet RMYC's expectations for drivers.

CONDITIONS OF AGREEMENT: AmeriCorps members will be subject to all state and federal laws, and the rules and regulations of OSHA and Conservation Corps. The member is expected to fully understand and adhere to the rules, regulations and code of conduct as described in the AmeriCorps member manual. Policy violations will result in disciplinary action according to program guidelines, including written warnings, fines, suspension without stipend, and/or termination. The AmeriCorps member is accountable for meeting or exceeding the responsibilities of this position as described above, and will be evaluated at mid-term and end-term by Corps Program Staff, with input from project hosts. Successful completion is contingent on both AmeriCorps education award hours and service through the agreed-upon term end date.

Rocky Mountain Youth Corps is an Equal Opportunity Employer, drug-free workplace and complies with ADA regulations. Rocky Mountain Youth Corps is committed to the inclusion of members with all levels of ability. Reasonable accommodations are available upon request. This program is available to all, without regard to age 40 and over, color, disability, gender identity, genetic information, military or veteran status, national origin, race, religion, sex, sexual orientation or any other applicable status protected by state or local law.

991 Captain Jack Drive, Steamboat Springs, CO 80487

www.rockymountainyouthcorps.org

I have read and understand the above job description.

Signature _____